

# Occupational health and safety policy

"Safety at work is our top priority alongside customer satisfaction and quality.

We continuously improve our SGA management system (occupational health and safety)

and fulfil or exceed our compliance obligations"

# **Employees**

Every employee is responsible for safety and plays a central role in identifying and minimising hazards. This principle applies at work, with our customers, while driving or travelling and in all our actions.

# Managers

Leadership means being a role model, recognising and reducing risks and hazards. The SGA reports safety-related escalations to the CEO.

### The company

Safety characterises our business practices and is an indispensable aspect of all the important decisions we make. from acquisition through product and business development to change management in accordance with SQDC (Safety, Quality, Delivery, Cost).

"Every accident is avoidable - we make no compromises when it comes to occupational health and safety"

## Safety culture

Occupational safety is a personal concern for all of us. Employees take responsibility for themselves and others. Managers exemplify occupational safety as an integral part of our corporate culture.

# SGA - Management system

We identify hazards and document the resulting measures according to the STOP principle (substitution, technical, organisational, personnel) in order to minimise risks and create healthy working conditions.

### Qualification

We invest in resources and training to provide our employees with targeted and recurring training in the area of safety and health protection and to jointly realise our vision and reach goals.

Peter Spirig
CEO

JSmmy

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Occupational safety specialist & Health protection

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